#### **Defend My Privacy**

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## Stop Governor Wolf's Bathroom Bills: HB 1510 & SB 974

### **Frequently Asked Questions**

#### 1) What is HB 1510 & SB 974?

House Bill (HB) 1510 & Senate Bill (SB) 974 are bills actively being considered in the Pennsylvania General Assembly. If passed, they would force all sex-specific bathrooms, showers and changing areas that are open to the public to be accessible to all regardless of biological sex. This is the top non-budget-related priority of Pennsylvania Governor Tom Wolf, as stated by the governor.

#### 2) Why are they "the Bathroom Bills"?

HB 1510 & SB 974 would add the special status of "sexual orientation" and "gender identity" into Pennsylvania's Human Relations Act in the area of public accommodations. That change would force all facilities open to the public to allow persons, regardless of biological sex, access to all bathrooms, showers, and changing areas. This would include all public schools and fitness clubs.

#### 3) Why is my elected official telling me these bills are only about jobs?

HB 1510 and SB 974 is sweeping legislation that would impact employment rules, but would also put your personal privacy at risk in public showers, restrooms, locker rooms and more. These two bills would change the state's Human Relations Act which covers housing, employment and public accommodation law in Pennsylvania. As written, these bills would add the special status of "sexual orientation" and "gender identity" not only to employment but to public accommodation law, therefore mandating all sex-specific restrooms and locker rooms to be accessible to anyone regardless of biological sex.

(Over, please.)

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#### 4) Would these Bathroom Bills impact my church or ministry?

Yes, HB 1510 & SB 974 would apply to religious entities that are open to the public, like church services, bathrooms in religious schools, Christian camps, daycare centers and women's shelters. There is no public accommodation exemption in the bathroom bill, even for religious organizations.

# 5) Claiming HB 1510 & SB974 are "bathroom bills" is deceitful and a baseless scare tactic.

Look what's happened in other states with the very same kind of laws as the HB 1510 & SB 974 proposals:

Maine – After passing this same-type of legislation in Maine, a school was fined \$75,000 for simply maintaining separate restrooms for boys and girls, and providing a reasonable accommodation of allowing a biologically-male student who identifies as a girl to use either the boys or staff restroom. Maine's State Supreme Court ordered the school to permit any biologically-male students that identify themselves as a girl to use both the boys and girls restrooms, showers and locker rooms. In their 5-1 decision, "the Court has concluded, as it must based on the statutes, that discrimination in the public accommodation of communal bathrooms is prohibited based on sexual orientation."

**Washington** – After adding the special status of "sexual orientation" and "gender identity" to public accommodation law, Washington State's Human Rights Commission declared a new bathroom policy. From the Seattle Times: "The state Human Rights Commission says its new regulation is not introducing a new right, but clarifying a 2006 state law prohibiting discrimination on the basis of sexual orientation or gender identity."

Pennsylvania's Human Relations Act, which HB 1510 and SB 974 would change, defines a public accommodation as "any accommodation which is open to, accepts or solicits the patronage of the general public," and specifically lists out **56 categories** of businesses that it covers, including swimming pools, amusement parks and schools.